Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

2022 Internal Affairs Summary 2022

Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	12	1	2	9
	Differential treatment	2	0	0	2
	Excessive force	5	0	0	5
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	3	0	0	3
Domestic	violence incident (non-criminal)	1	0	0	1
	Demeanor	16	0	0	16
	Other rule violation	82	34	0	45
	TOTAL	121	35	2	81

Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	3	66	52
%	2%	55%	43%

Frequency of discipline by type for complaints closed in 2022

complaints closed in 2022	
Oral reprimand or performance notice	12
Written reprimand or written warning	13
Monetary fine or loss of pay	1
Suspension without pay	7
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	2
Training, coaching, or counseling	4
Loss of time	0
None	1
TOTAL	40

2022 Summary

Total Pending from Prior Years	40
Total Opened	120
Total Closed	121
Total Sustained	40
Total Not Sustained	81
Total >180 Days	15
Total Pending at end of 2022	39

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Essex County Sheriff's Office

Year: 2022

2022: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average # initial complaints			
Most serious initial										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	2	4	0	4	6	0	1	1.166666667		
Differential treatment	0	0	0	0	8	0		1		
Excessive force	0	0	0	3	3	0	1	1		
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	3	0		1		
Domestic violence incident	0	1	0	0	1	0		1		
Demeanor	1	3	0	1	11	1	1	1	1	
Other rule violation	22	7	0	56	21	2	1.0178571	1	1	
TOTAL	25	15	0	64	53	3	1.015625	1.018867925	1	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Тор	-line numbei	rs	Sou	irce of Comp	olaint		Criminal	Outcomes		lr.	Internal Disciplinary Outcome			
		Average													
Most serious <u>initial</u>		length	# pending									Not		Administra-	
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed	
Criminal violation	12	71.5	0	3	9	0	0	0	0	1	0	4	1	0	
Differential treatment	2	84.5	0	0	2	0	0	0	0	0	0	0	2	0	
Excessive force	5	64.6	0	3	2	0	0	0	0	0	0	1	4	0	
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0	
Improper search	3	51	0	0	3	0	0	0	0	0	0	0	3	0	
Domestic violence incident	1	130	0	0	1	0	0	0	0	0	0	1	0	0	
Demeanor	16	70.5625	0	2	13	1	0	0	0	0	2	6	4	0	
Other rule violation	82	82.0122	0	58	22	2	0	0	0	0	12	4	8	8	
TOTAL	121	4.579956	0	66	52	3	0	0	0	1	14	16	22	8	

2022: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious initial allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	12	0	0	0	0	1	0	1	0	1	9
Differential treatment	2	0	0	0	0	0	0	0	0	0	2
Excessive force	5	0	0	0	0	0	0	0	0	0	5
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	0	0	0	0	0	0	0	0	0	3
Domestic violence incident	1	0	0	0	0	0	0	0	0	0	1
Demeanor	16	0	0	0	0	0	0	0	0	0	16
Other rule violation	82	0	0	0	0	0	0	0	0	37	45
TOTAL	121	0	0	0	0	1	0	1	0	38	81

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			rage # su complai	ints		minal Sust Complain	Average Length (days) Disposition of most serious allegation		
Most serious sustained											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	1	0	0	1			0	0	0	82.66666667	67.777778
Differential treatment	0	0	0				0	0	0		84.5
Excessive force	0	0	0				0	0	0		64.6
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		51
Domestic violence incident	0	0	0				0	0	0		130
Demeanor	0	1	0		1		0	0	0		70.5625
Other rule violation	32	5	1	1.03125	1	1	0	0	0	79.32432432	84.222222
TOTAL	33	6	1	1.030303	1	1	0	0	0	79.575	77.8271605

First Quarter Internal Affairs Summary

Agency Name: 0 Year: 2022

2022: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious alleged rule violation Agency Civilian Anonymous Agency Civilian Anonymous Agency Civilian Anonymous Drug test failure DUI/DWI on duty EEO False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order **Neglect of duty** DUI or DWI off duty 0.5 Preventable MV accident Vehicular pursuit policy violation Use of force policy violation BWC/MVR violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation 1.140350877 2.571428571

Agency Name: 0 Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	Top-line numbers		Soi	Source of Complaint		Criminal Outcomes				Internal Disciplinary Outcome			
		Average												Administr
		length	# pending									Not		atively
Most serious <u>alleged</u> rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	4	21.25	0	3	1	0	0	0	0	0	1	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	2	32.5	0	2	0	0	0	0	0	0	0	1	0	0
Neglect of duty	4	9	0	1	3	0	0	0	0	0	0	0	3	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	15	25.733333	0	14	1	0	0	0	0	0	5	2	1	0
Vehicular pursuit policy violation	14	224	0	14	0	0	0	0	0	0	4	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	1	44	0	1	0	0	0	0	0	0	0	0	0	0
Attendance issues	9	28.333333	0	9	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	5	15.8	0	5	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	28	94.25	0	9	17	2	0	0	0	0	2	1	4	0
	82	494.86667	0	58	22	2	0	0	0	0	12	4	8	0

2022: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Inter	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			
	Sou	Source of Complaint			Source of Complaint			Source of Complaint			
Most serious sustained rule violation	Agency	Agency Civilian Anonymous Ag				Anonymous	Agency	Civilian	Anonymous		
Drug test failure	0	1	0		1		0	0	0		
DUI/DWI on duty	0	0	0				0	0	0		
EEO	0	0	0				0	0	0		
False documentation or failure to document	0	0	0				0	0	0		
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0		
Improper supervision or failure to supervise	0	0	0				0	0	0		
Insubordination or disobeying an order	1	0	0	1			0	0	0		
Neglect of duty	2	0	0	1.5			0	0	0		
DUI or DWI off duty	0	0	0				0	0	0		
Preventable MV accident	6	0	0	1			0	0	0		
Vehicular pursuit policy violation	6	0	0	1			0	0	0		
Use of force policy violation	0	0	0				0	0	0		
BWC/MVR violation	1	0	0	1			0	0	0		
Attendance issues	6	0	0	1			0	0	0		
Loss of or failure to safeguard agency property	5	0	0	0.8			0	0	0		
Other departmental rule violation	5	4	1	1.2	1	1	0	0	0		
	32	5	1	1.03125	1	1	0	0	0		

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average case leng (days)			
	Disposition of I		Dispositio serious initio	-		
		Not		Not		
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	sustained		
Drug test failure	1	3	0	0		
DUI/DWI on duty	0	0				
EEO	0	0				
False documentation or failure to document	0	0				
Conduct unbecoming / Discredit to the agency	0	0				
Improper supervision or failure to supervise	0	0				
Insubordination or disobeying an order	1	1	0	0		
Neglect of duty	1	3	0	0		
DUI or DWI off duty	0	0				
Preventable MV accident	6	9	0	0		
Vehicular pursuit policy violation	6	8	0	0		
Use of force policy violation	0	0				
BWC/MVR violation	1	0	0			
Attendance issues	8	1	0	0		
Loss of or failure to safeguard agency property	5	0	0			
Other departmental rule violation	8	20	0	0		
	37	45	79.3243243	84.222222		

2022: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pend	ling from Pric	or Years		New		Average # initial complaints		
Most serious <u>alleged</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			_
Domestic violence	1	0	0	1	0	0	1		
Assault	0	1	0	0	1	0		1	
Harassment or stalking	0	1	0	0	2	0		1.5	
Theft	0	2	0	0	2	0		1	
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	1	0	0	2	1	0	1	1	
	2	4	0	3	6	0	21.66666667	9	

Agency Name: 0 Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

 														
	Top-line numbers		Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome				
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	2	69	0	2	0	0	0	0	0	1	0	1	0	0
Assault	1	205	0	0	1	0	0	0	0	0	0	0	0	0
Harassment or stalking	3	68.66666667	0	0	3	0	0	0	0	0	0	1	1	0
Theft	4	66.5	0	0	4	0	0	0	0	0	0	2	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	2	21.5	0	1	1	0	0	0	0	0	0	0	0	0
	12	35.88888889	0	3	9	0	0	0	0	1	0	4	1	0

2022: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

		nally Susto		Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			
Most serious <u>sustained</u> criminal violation	Agency Civilian Anonymous			Agency Civilian Anonymous			Agency	Civilian	Anonymous	
Sexual assault	0	0	0			-	0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl	aints	Average case length (days)			
	Disposition of n allegat		Dispositio serious a	•		
		Not		Not		
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained		
Sexual assault	0	0				
Domestic violence	0	2		0		
Assault	1	0	0			
Harassment or stalking	0	3		0		
Theft	0	4		0		
Property damage or criminal mischief	0	0				
Other criminal violation	2	0	0			
_	3	9	82.6666667	67.777778		

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

2022: Discipline Issued

Discipline by most serious <u>sustained</u> allegation

	Oral reprimand or performance	reprimand	Monetary fine or loss	Suspension	Separated while IA	Demotion or loss of promotion	Training, coaching, or			Total
All allegations	notice	warning	of pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	0	0	(0	0	0	0	0	0 0	0
Differential treatment	0	0		0	0	0	0	0	0 0	0
Excessive force	0	0	(0	0	0	0	0	0 0	0
Improper arrest	0	0	(0	0	0	0	0	0 0	0
Improper entry	0	0	(0	0	0	0	0	0 0	0
Improper search	0	0	(0	0	0	0	0	0 0	0
Domestic violence incident (non-criminal)	0	0	(0	0	0	0	0	0 0	0
Demeanor	0	0	(0	0	0	0	0	0 1	1
Other rule violation	12	13		1	7	0	0	4	0 0	37
ALL ALLEGATIONS TOTAL	12	13	:	1	7	0	0	4	0 1	38
Rule violations										
Drug test failure	0	0	(0	0	0	0	0	0 0	0
DUI/DWI on duty	0	0		0	0	0	0	0	0 0	0
EEO	0	0	(0	0	0	0	0	0 0	0
False documentation or failure to document	0	0	(0	0	0	0	0	0 0	0
Conduct unbecoming / Discredit to the agency	0	0		0	0	0	0	0	0 0	0
Improper supervision or failure to supervise	0	0	(0	0	0	0	0	0 0	0
Insubordination or disobeying an order	0	1	(0	0	0	0	0	0 0	1
Neglect of duty	0	0		0	2	0	0	0	0 0	2
DUI or DWI off duty	0	0	(0	0	0	0	0	0 0	0
Preventable MV accident	0	4	(0	2	0	0	0	0 0	6
Vehicular pursuit policy violation	0	2	(0	0	0	0	4	0 0	6
Use of force policy violation	0	0		0	0	0	0	0	0 0	0
BWC/MVR violation	0	1	(0	0	0	0	0	0 0	1
Attendance issues	4	2	(0	0	0	0	0	0 0	6
Loss of or failure to safeguard agency property	2	1		1	1	0	0	0	0 0	5
Other departmental rule violation	6	2		0	2	0	0	0	0 0	
ALL RULE VIOLATIONS SUBTOTAL	12	13		1	7	0	0	4	0 0	37
Criminal violations										l 0
Sexual assault	0	0		0	0	0	0	0	0 0	
Domestic violence	0								0 0	-
Assault	0				0				0 0	
Harassment or stalking	0								0 0	-
Theft	0			-	-	-			0 0	
Property damage or criminal mischief	0								0 0	
Other criminal violation	0				0				0 0	
ALL CRIMINAL VIOLATIONS SUBTOTAL	0				0	-		-	0 0	

Agency Name: 0 Year: 2022