

Quarter	2023
Quarter start date	1/1/2023
Quarter end date	12/31/2023

## 2023 Internal Affairs Summary

### 2023

#### Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.  
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	3	1	1	1
Differential treatment	6	0	2	4
Excessive force	4	0	0	4
Improper arrest	2	0	0	2
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	5	0	0	5
Demeanor	10	2	3	5
Other rule violation	79	39	4	36
<b>TOTAL</b>	<b>109</b>	<b>42</b>	<b>10</b>	<b>57</b>

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	2	68	39
%	2%	62%	36%

#### Frequency of discipline by type for complaints closed in 2023

Oral reprimand or performance notice	10
Written reprimand or written warning	19
Monetary fine or loss of pay	0
Suspension without pay	13
Separated while IA pending	1
Demotion or loss of promotion opportunity	0
Discharge from employment	7
Training, coaching, or counseling	1
Loss of time	0
None	0
<b>TOTAL</b>	<b>51</b>

#### 2023 Summary

Total Pending from Prior Years	40
Total Opened	114
Total Closed	109
Total Sustained	52
Total Not Sustained	57
Total >180 Days	3
Total Pending at end of 2023	45

**NOTE:** This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

### 2023: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

##### Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	3	1	0	0	6	0		1.0	
Differential treatment	0	6	0	2	1	0	1.0	1.0	
Excessive force	0	3	0	1	6	0	1.0	1.0	
Improper arrest	0	0	0	1	2	0	1.0	1.0	
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	1	0	3	2	0	1.0	1.0	
Demeanor	0	1	0	0	13	0		1.0	
Other rule violation	19	6	0	63	11	3	1.0	1.0	1.0
<b>TOTAL</b>	<b>22</b>	<b>18</b>	<b>0</b>	<b>70</b>	<b>41</b>	<b>3</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED by Most Serious Initial Allegation

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	3	88.7	0	2	1	0	1	0	0	0	0	0	1	0
Differential treatment	6	49.0	1	2	4	0	0	0	0	0	0	0	4	0
Excessive force	4	141.3	0	0	4	0	0	0	0	0	1	1	2	0
Improper arrest	2	99.0	0	0	2	0	0	0	0	0	2	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	5	131.0	0	2	3	0	0	0	0	0	2	3	0	0
Demeanor	10	52.3	1	0	10	0	0	0	0	0	3	2	0	0
Other rule violation	79	31.2	6	62	15	2	0	0	0	0	14	5	11	0
<b>TOTAL</b>	<b>109</b>	<b>45.6</b>	<b>8</b>	<b>68</b>	<b>39</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>11</b>	<b>18</b>	<b>0</b>

## 2023: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: Essex County Sheriff's Off  
Year: 2023

Most serious <u>initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	3	0	0	0	0	1	0	0	0	1	1
Differential treatment	6	0	0	0	0	0	0	0	0	2	4
Excessive force	4	0	0	0	0	0	0	0	0	0	4
Improper arrest	2	0	0	0	0	0	0	0	0	0	2
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	5	0	0	0	0	0	0	0	0	0	5
Demeanor	10	0	0	0	0	0	0	2	0	1	5
Other rule violation	79	0	0	0	0	0	0	0	0	40	36
<b>TOTAL</b>	<b>109</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>44</b>	<b>57</b>

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	1	0	0	0.0			1	0	0	94.5	77.0
Differential treatment	0	0	0				0	0	0	15.5	65.8
Excessive force	0	0	0				0	0	0		141.3
Improper arrest	0	0	0				0	0	0		99.0
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		131.0
Demeanor	0	2	0		1.0		0	0	0	52.4	52.2
Other rule violation	40	4	0	0.8	0.8		0	0	0	23.6	40.3
<b>TOTAL</b>	<b>41</b>	<b>6</b>	<b>0</b>	<b>0.8</b>	<b>1.2</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>28.8</b>	<b>60.9</b>

## 2023: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: Essex County Sheriff's Office  
Year: 2023

Most serious <i>alleged</i> rule violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	1	0	0	1	0	1	1		1
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	2	0	0	1		
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	1	0	0	0	0	0			
Improper supervision or failure to supervise	1	1	0	1	0	0	1		
Insubordination or disobeying an order	0	0	0	1	0	0	1		
Neglect of duty	0	0	0	2	1	0	1	1	
DUI or DWI off duty	3	0	0	1	0	0	1		
Preventable MV accident	1	0	0	21	0	0		1	
Vehicular pursuit policy violation	0	0	0	6	0	0		1	
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	1	0	0		1	
Attendance issues	9	0	0	20	0	0		1	
Loss of or failure to safeguard agency property	0	0	0	0	0	1			1
Other departmental rule violation	4	5	0	7	10	1	1	1	1
	20	6	0	63	11	3	1.111111111	3.727272727	1

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers Average			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	3	16.7	1	2	0	1	0	0	0	0	1	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	1	9.0	0	1	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	1	0.0	0	1	0	0	1	0	0	0	0	0	0	0
Improper supervision or failure to supervise	3	59.0	1	2	1	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	22.0	1	1	0	0	0	0	0	0	0	0	0	0
Neglect of duty	2	56.5	0	1	1	0	0	0	0	0	0	0	2	0
DUI or DWI off duty	1	33.0	0	1	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	22	8.5	0	22	0	0	0	0	0	0	7	3	0	0
Vehicular pursuit policy violation	5	49.8	1	5	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	18	30.1	0	18	0	0	0	0	0	0	0	1	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	23	47.3	2	9	13	1	0	0	0	0	2	0	5	0
	80	30.8	6	63	15	2	1	0	0	0	10	4	7	0

## 2023: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

Agency Name: Essex County Sheriff's Office

Year: 2023

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	1	0	0	1.0			0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	1	0	0	0.0			0	0	0
Insubordination or disobeying an order	2	1	0	1.0	1.0		0	0	0
Neglect of duty	1	0	0	1.0			0	0	0
DUI or DWI off duty	1	0	0	0.0			0	0	0
Preventable MV accident	9	0	0	1.0			0	0	0
Vehicular pursuit policy violation	3	0	0	1.0			0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	14	0	0	0.5			0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	8	3	0	1.0	0.7		0	0	0
	40	4	0	0.8	0.8		0	0	0

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	1	2	14.0	36.0
DUI/DWI on duty	0	0		
EEO	0	1		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	2	1	45.5	43.0
Insubordination or disobeying an order	1	0	22.0	0.0
Neglect of duty	0	2		
DUI or DWI off duty	1	0	33.0	0.0
Preventable MV accident	11	11	10.1	6.8
Vehicular pursuit policy violation	4	1	43.5	18.8
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	14	4	27.9	10.8
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	9	14	20.1	100.7
	43	36	23.6	46.1

## 2023: Cases Opened and Closed, Alleged Criminal Violations

### Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			Source of Complaint			Average # Initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	1	0		1.0	
Domestic violence	0	0	0	0	0	0			
Assault	0	1	0	0	0	0			
Harassment or stalking	0	0	0	0	1	0		1.0	
Theft	0	0	0	0	3	0		1.0	
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	2	0	0	0	1	0		1.0	
	2	1	0	0	6	0		6.8	

Agency Name: Essex County Sheriff's Office  
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

### Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	1.0	77.0	0.0	0	1	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	1.0	0.0	0.0	1	0	0	1	0	0	0	0	0	0	0
	2.0	38.5	0.0	1	1	0	1	0	0	0	0	0	0	0

## 2023: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
Most serious <u>sustained</u> criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	1	0	0	0			1	0	0
	1	0	0	0			1	0	0

### Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	1		77.0
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	1	0	0.0	
	1	1	0.0	77.0

Agency Name: Essex County Sheriff's Office

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious Initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

**2023: Discipline Issued**  
**Discipline by most serious sustained allegation**

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	2	0	0	0	0	0	0	0	0	2
Other rule violation	8	15	0	13	1	0	1	0	0	38
<b>ALL ALLEGATIONS TOTAL</b>	<b>10</b>	<b>15</b>	<b>0</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>40</b>
<i>Rule violations</i>										
Drug test failure	0	0	0	1	0	0	0	0	0	1
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	1	0	0	0	0	0	0	0	1
Insubordination or disobeying an order	1	0	0	2	0	0	0	0	0	3
Neglect of duty	0	0	0	1	0	0	0	0	0	1
DUI or DWI off duty	0	0	0	1	0	0	0	0	0	1
Preventable MV accident	2	4	0	2	0	0	1	0	0	9
Vehicular pursuit policy violation	0	0	0	3	0	0	0	0	0	3
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	5	8	0	1	0	0	0	0	0	14
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	2	0	2	1	0	0	0	0	5
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>8</b>	<b>15</b>	<b>0</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>38</b>
<i>Criminal violations</i>										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Agency Name: Essex County Sheriff's Off  
Year: 2023



Quarter	2022
Quarter start date	1/1/2022
Quarter end date	12/31/2022

## 2022 Internal Affairs Summary

### 2022

#### Internal Affairs: 2022 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.  
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	12	1	2	9
Differential treatment	2	0	0	2
Excessive force	5	0	0	5
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	3	0	0	3
Domestic violence incident (non-criminal)	1	0	0	1
Demeanor	16	0	0	16
Other rule violation	82	34	0	45
<b>TOTAL</b>	<b>121</b>	<b>35</b>	<b>2</b>	<b>81</b>

#### Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	3	66	52
%	2%	55%	43%

#### Frequency of discipline by type for complaints closed in 2022

Oral reprimand or performance notice	12
Written reprimand or written warning	13
Monetary fine or loss of pay	1
Suspension without pay	7
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	2
Training, coaching, or counseling	4
Loss of time	0
None	1
<b>TOTAL</b>	<b>40</b>

#### 2022 Summary

Total Pending from Prior Years	40
Total Opened	120
Total Closed	121
Total Sustained	40
Total Not Sustained	81
Total >180 Days	15
Total Pending at end of 2022	39

**NOTE:** This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

## 2022: Cases Opened and Closed, All Allegations

### Complaints OPENED by Most Serious Initial Allegation

#### Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	2	4	0	4	6	0	1	1.166666667	
Differential treatment	0	0	0	0	8	0		1	
Excessive force	0	0	0	3	3	0	1	1	
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	3	0		1	
Domestic violence incident	0	1	0	0	1	0		1	
Demeanor	1	3	0	1	11	1	1	1	1
Other rule violation	22	7	0	56	21	2	1.0178571	1	1
<b>TOTAL</b>	<b>25</b>	<b>15</b>	<b>0</b>	<b>64</b>	<b>53</b>	<b>3</b>	<b>1.015625</b>	<b>1.018867925</b>	<b>1</b>

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED by Most Serious Initial Allegation

#### Source of Complaint

Most serious <u>initial</u> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	12	71.5	0	3	9	0	0	0	0	1	0	4	1	0
Differential treatment	2	84.5	0	0	2	0	0	0	0	0	0	0	2	0
Excessive force	5	64.6	0	3	2	0	0	0	0	0	0	1	4	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	51	0	0	3	0	0	0	0	0	0	0	3	0
Domestic violence incident	1	130	0	0	1	0	0	0	0	0	0	1	0	0
Demeanor	16	70.5625	0	2	13	1	0	0	0	0	2	6	4	0
Other rule violation	82	82.0122	0	58	22	2	0	0	0	0	12	4	8	8
<b>TOTAL</b>	<b>121</b>	<b>4.579956</b>	<b>0</b>	<b>66</b>	<b>52</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>16</b>	<b>22</b>	<b>8</b>

## 2022: Cases Closed, All Allegations

### Comparison of Initial and Sustained Allegations

Agency Name: 0  
Year: 2022

Most serious <u>Initial</u> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	12	0	0	0	0	1	0	1	0	1	9
Differential treatment	2	0	0	0	0	0	0	0	0	0	2
Excessive force	5	0	0	0	0	0	0	0	0	0	5
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	3	0	0	0	0	0	0	0	0	0	3
Domestic violence incident	1	0	0	0	0	0	0	0	0	0	1
Demeanor	16	0	0	0	0	0	0	0	0	0	16
Other rule violation	82	0	0	0	0	0	0	0	0	37	45
<b>TOTAL</b>	<b>121</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>38</b>	<b>81</b>

\* For a breakdown of "Criminal Violations", see Page 7.

\*\* For a breakdown of "Other Rule Violations", see Page 5.

Most serious <u>sustained</u> allegation	Internally Sustained Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints Source of Complaint			Average Length (days) Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	1	0	0	1			0	0	0	82.66666667	67.77777778
Differential treatment	0	0	0				0	0	0		84.5
Excessive force	0	0	0				0	0	0		64.6
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		51
Domestic violence incident	0	0	0				0	0	0		130
Demeanor	0	1	0		1		0	0	0		70.5625
Other rule violation	32	5	1	1.03125	1	1	0	0	0	79.32432432	84.22222222
<b>TOTAL</b>	<b>33</b>	<b>6</b>	<b>1</b>	<b>1.030303</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>79.575</b>	<b>77.8271605</b>

## 2022: Cases Opened and Closed, Alleged Other Rule Violations

### Complaints OPENED by Alleged Other Rule Violation

Agency Name: 0  
Year: 2022

Most serious <i>alleged</i> rule violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	1	0	0	3	1	0	1	1	
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	1	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	1	1	0	1	1	
Insubordination or disobeying an order	0	0	0	3	0	0	1		
Neglect of duty	0	0	0	1	3	0	3	1	
DUI or DWI off duty	1	0	0	2	0	0	0.5		
Preventable MV accident	3	0	0	12	1	0		1	1
Vehicular pursuit policy violation	8	0	0	6	0	0		1	
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	1	0	0		1	
Attendance issues	0	0	0	18	0	0		1	
Loss of or failure to safeguard agency property	0	0	0	5	0	0		1	
Other departmental rule violation	9	7	0	5	15	2	1	1	1
	23	7	0	57	21	2	1.140350877	2.571428571	1.5

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

### Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	4	21.25	0	3	1	0	0	0	0	0	1	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	2	32.5	0	2	0	0	0	0	0	0	0	1	0	0
Neglect of duty	4	9	0	1	3	0	0	0	0	0	0	0	3	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	15	25.733333	0	14	1	0	0	0	0	0	5	2	1	0
Vehicular pursuit policy violation	14	224	0	14	0	0	0	0	0	0	4	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	1	44	0	1	0	0	0	0	0	0	0	0	0	0
Attendance issues	9	28.333333	0	9	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	5	15.8	0	5	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	28	94.25	0	9	17	2	0	0	0	0	2	1	4	0
	82	494.86667	0	58	22	2	0	0	0	0	12	4	8	0

## 2022: Cases Closed, Alleged Other Rule Violations

### SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <u>sustained</u> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	1	0		1		0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	1	0	0	1			0	0	0
Neglect of duty	2	0	0	1.5			0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	6	0	0	1			0	0	0
Vehicular pursuit policy violation	6	0	0	1			0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	1	0	0	1			0	0	0
Attendance issues	6	0	0	1			0	0	0
Loss of or failure to safeguard agency property	5	0	0	0.8			0	0	0
Other departmental rule violation	5	4	1	1.2	1	1	0	0	0
	32	5	1	1.03125	1	1	0	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <u>initial</u> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	1	3	0	0
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	1	1	0	0
Neglect of duty	1	3	0	0
DUI or DWI off duty	0	0		
Preventable MV accident	6	9	0	0
Vehicular pursuit policy violation	6	8	0	0
Use of force policy violation	0	0		
BWC/MVR violation	1	0	0	
Attendance issues	8	1	0	0
Loss of or failure to safeguard agency property	5	0	0	
Other departmental rule violation	8	20	0	0
	37	45	79.3243243	84.2222222

**2022: Cases Opened and Closed, Alleged Criminal Violations**  
**Complaints OPENED Categorized by Alleged Criminal Violation**

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			Source of Complaint			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	1	0	0	1	0	0	1		
Assault	0	1	0	0	1	0		1	
Harassment or stalking	0	1	0	0	2	0		1.5	
Theft	0	2	0	0	2	0		1	
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	1	0	0	2	1	0	1	1	
	2	4	0	3	6	0	21.66666667	9	

Agency Name: 0  
Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

**Complaints CLOSED Categorized by Alleged Criminal Violation**

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	2	69	0	2	0	0	0	0	0	1	0	1	0	0
Assault	1	205	0	0	1	0	0	0	0	0	0	0	0	0
Harassment or stalking	3	68.66666667	0	0	3	0	0	0	0	0	0	1	1	0
Theft	4	66.5	0	0	4	0	0	0	0	0	0	2	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	2	21.5	0	1	1	0	0	0	0	0	0	0	0	0
	12	35.88888889	0	3	9	0	0	0	0	1	0	4	1	0

## 2022: Cases Closed, Alleged Criminal Violations

### SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <u>sustained</u> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

### Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <u>alleged</u> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	2		0
Assault	1	0	0	
Harassment or stalking	0	3		0
Theft	0	4		0
Property damage or criminal mischief	0	0		
Other criminal violation	2	0	0	
	3	9	82.6666667	67.7777778

**2022: Discipline Issued**  
**Discipline by most serious sustained allegation**

<i>All allegations</i>	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	1	1
Other rule violation	12	13	1	7	0	0	4	0	0	37
<b>ALL ALLEGATIONS TOTAL</b>	<b>12</b>	<b>13</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>38</b>
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	1	0	0	0	0	0	0	0	1
Neglect of duty	0	0	0	2	0	0	0	0	0	2
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	4	0	2	0	0	0	0	0	6
Vehicular pursuit policy violation	0	2	0	0	0	0	4	0	0	6
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	1	0	0	0	0	0	0	0	1
Attendance issues	4	2	0	0	0	0	0	0	0	6
Loss of or failure to safeguard agency property	2	1	1	1	0	0	0	0	0	5
Other departmental rule violation	6	2	0	2	0	0	0	0	0	10
<b>ALL RULE VIOLATIONS SUBTOTAL</b>	<b>12</b>	<b>13</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>37</b>
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
<b>ALL CRIMINAL VIOLATIONS SUBTOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Agency Name: 0  
Year: 2022



Agency Name: Essex County Sheriff's Office  
 Year: 2021

## Annual Internal Affairs Summary

	Pending			Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome					Pending End of Year	
	from Prior Years	New cases	Cases Closed	Agency	Civilian	Anon.	Convictio n	Diversio n	Dismissa l	Acquittal	Not Exonerated	Sustained	Unfounded	Administra- tively Closed	Sustained		
Excessive Force		4	0	4	1	3	0	0	0	0	0	0	3	0	0	1	0
Improper Arrest		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Entry		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Search		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Criminal Violation		2	5	0	0	0	0	0	0	0	0	0	0	0	0	0	7
Differential Treatment		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor		0	11	8	1	7	0	0	0	0	0	4	2	2	0	0	3
Domestic Violence		2	2	2	1	1	0	0	0	0	0	1	0	0	1	0	2
Other Rule Violation		13	61	44	33	11	0	0	0	0	0	17	5	5	0	16	30

Total Cases Opened 79  
 Total Cases Closed 58  
 Total Pending Cases 42  
 Total Cases >180 Days 44

Agency Name: ESSEX COUNTY SHERIFF'S OFFICE  
 Year: 2020

## Annual Internal Affairs Summary

				Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome					Pending End of Year	
	Pending from Prior Years	New cases	Cases Closed	Agency	Civilian	Anon.	Convictio n	Diversio n	Dismissa Acquittal	Dismissal	Not		Administra- tively		Pending		
											Exonerated	Sustained	Unfounded	Closed			Sustained
Excessive Force		0	11	7	0	7	0	0	0	0	0	3	2	2	0	0	4
Improper Arrest		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper Entry		0	4	4	0	4	0	0	0	0	0	4	0	0	0	0	0
Improper Search		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Criminal Violation		2	2	2	0	2	0	0	0	0	1	0	0	1	0	1	2
Differential Treatment		0	1	1	0	1	0	0	0	0	0	0	0	1	0	0	0
Demeanor		0	21	21	0	21	0	0	0	0	0	0	7	10	4	0	0
Domestic Violence		0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Other Rule Violation		0	57	44	27	16	1	0	0	0	0	14	6	1	0	23	13

Total Cases Opened 98  
 Total Cases Closed 79  
 Total Pending Cases 21  
 Total Cases >180 Days 18