

Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained Findings Based on the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2023 to December 31, 2023**

County: **Essex**

Agency: **Essex Co Sheriffs Office**

Select County from dropdown menu here

Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Discipline				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if	Sustained Charge	Synopsis
		First Name	Last Name	Terminated?/Demoted	Suspended?	# Days Susp.					
1	Officer	Vanessa	Cuevas	No	No	Yes	8	No	Violation of Pursuit Policy	Subject Officer received an 8 day suspension for being involved in an unauthorized pursuit of a stolen motor vehicle in violation of the Vehicle Pursuit Policy.	
2	Officer	Javier	Colon	No	No	Yes	7	No	Conduct Prejudicial to Good Order	Subject Officer received a 7 day suspension for Conduct Prejudicial to Good Order and other violations of Department rules and regulations, for submitting invalid military orders.	
3	Recruit	Louis	Scappaticcio	Yes	No	No		No	Differential Treatment	Recruit Scappaticcio was dismissed from the Police Academy for violations related to racial comments he made to a fellow recruit. He was subsequently terminated from the Sheriff's Office for his conduct.	
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

- **Discrimination or bias:** Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.
- **Excessive Force:** Officer utilized excessive force
- **Untruthful/Candor:** Officer was untruthful or has demonstrated a lack of candor
- **False Report:** Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life
- **Improper Search, Seizure, Arrest:** Officer intentionally conducted an improper search, seizure or arrest
- **Evidence Mishandling:** Officer intentionally mishandled or destroyed evidence
- **Domestic Violence:** Domestic violence, as defined in N.J.S.A. 2C:25-19
- **Indictable Offense:** Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint

