

| | |
|--------------------|------------|
| Quarter | 2024 |
| Quarter start date | 1/1/2024 |
| Quarter end date | 12/31/2024 |

2024 Internal Affairs Summary

2024

Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.
Detailed breakdowns can be found in the subsequent pages.

| | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|---|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation | 2 | 0 | 0 | 2 |
| Differential treatment | 4 | 0 | 0 | 4 |
| Excessive force | 5 | 0 | 1 | 4 |
| Improper arrest | 1 | 0 | 1 | 0 |
| Improper entry | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 |
| Domestic violence incident (non-criminal) | 2 | 0 | 0 | 2 |
| Demeanor | 13 | 0 | 0 | 12 |
| Other rule violation | 91 | 25 | 0 | 38 |
| TOTAL | 118 | 25 | 2 | 62 |

Distribution of sources for complaints closed in 2024

| | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 4 | 78 | 36 |
| % | 3% | 66% | 31% |

Frequency of discipline by type for complaints closed in 2024

| | |
|---|-----------|
| Oral reprimand or performance notice | 7 |
| Written reprimand or written warning | 26 |
| Monetary fine or loss of pay | 0 |
| Suspension without pay | 13 |
| Separated while IA pending | 1 |
| Demotion or loss of promotion opportunity | 0 |
| Discharge from employment | 1 |
| Training, coaching, or counseling | 6 |
| Loss of time | 0 |
| None | 1 |
| TOTAL | 55 |

2024 Summary

| | |
|--------------------------------|-----|
| Total Pending from Prior Years | 44 |
| Total Opened | 133 |
| Total Closed | 118 |
| Total Sustained | 56 |
| Total Not Sustained | 61 |
| Total >180 Days | 2 |
| Total Pending at end of 2024 | 59 |

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2024: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

| Most serious <u>initial</u> allegation | Pending from Prior Years | | | New | | | Average # initial complaints | | |
|--|--------------------------|-----------|-----------|-----------|-----------|-----------|------------------------------|----------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Criminal violation | 1 | 6 | 0 | 2 | 0 | 0 | 1 | | |
| Differential treatment | 0 | 3 | 0 | 0 | 1 | 0 | | 1 | |
| Excessive force | 1 | 5 | 0 | 1 | 0 | 1 | 1 | | 1 |
| Improper arrest | 1 | 0 | 0 | 0 | 3 | 0 | | 1 | |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Domestic violence incident | 1 | 0 | 0 | 2 | 1 | 0 | 1 | 1 | |
| Demeanor | 0 | 4 | 0 | 1 | 10 | 0 | 1 | 1 | |
| Other rule violation | 20 | 2 | 0 | 86 | 18 | 7 | 1 | 1 | 1 |
| TOTAL | 24 | 20 | 0 | 92 | 33 | 8 | 1 | 1 | 1 |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

| Most serious <u>initial</u> allegation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|--|------------------|-----------------------|------------------|---------------------|-----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
| | Total closed | Average length (days) | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation | 2 | 99.5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 4 | 129 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Excessive force | 5 | 125.8 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper arrest | 1 | 93 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper entry | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident | 2 | 117 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Demeanor | 13 | 60.69231 | 0 | 1 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 5 | 0 |
| Other rule violation | 91 | 36.97802 | 1 | 73 | 13 | 4 | 0 | 0 | 0 | 1 | 8 | 12 | 15 | 0 |
| TOTAL | 118 | 5.609918 | 1 | 78 | 35 | 4 | 0 | 0 | 0 | 1 | 8 | 17 | 20 | 0 |

2024: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: 0
Year: 2024

| Most serious <i>initial</i> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation | | | | | | | | | Total Not Sustained |
|--|---------------------------|--|-----------------|----------------|-----------------|---------------------|------------------------|----------|-------------------|------------------------|---------------------|
| | | Excessive Force | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** | |
| | | Criminal violation | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Differential treatment | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Excessive force | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 |
| Improper arrest | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Demeanor | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| Other rule violation | 90 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 29 | 38 |
| TOTAL | 117 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 62 |

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <i>sustained</i> allegation | <i>Internally Sustained</i> | | | <i>Average # sustained complaints</i> | | | <i>Criminal Sustained Complaints</i> | | | <i>Average Length (days)</i> | |
|--|-----------------------------|----------|-----------|---------------------------------------|----------|-----------|--------------------------------------|----------|-----------|---|-------------------|
| | <i>Source of Complaint</i> | | | <i>Source of Complaint</i> | | | <i>Source of Complaint</i> | | | <i>Disposition of most serious allegation</i> | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Sustained | Not sustained |
| Criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 99.5 |
| Differential treatment | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 129 |
| Excessive force | 0 | 0 | 0 | | | | 0 | 0 | 0 | 117 | 128 |
| Improper arrest | 0 | 0 | 0 | | | | 0 | 0 | 0 | 93 | |
| Improper entry | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Improper search | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Domestic violence incident | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 117 |
| Demeanor | 0 | 0 | 0 | | | | 0 | 0 | 0 | 39 | 62.5 |
| Other rule violation | 28 | 3 | 0 | 0.9285714 | 1 | | 0 | 0 | 0 | 27.38461538 | 51.0789474 |
| TOTAL | 28 | 3 | 0 | 0.9285714 | 1 | | 0 | 0 | 0 | 30.41818182 | 66.9677419 |

2024: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: 0
Year: 2024

| Most serious <i>alleged</i> rule violation | Source of Complaint | | | | | | | | |
|---|--------------------------|----------|-----------|--------|----------|-----------|------------------------------|-------------|-----------|
| | Pending from Prior Years | | | New | | | Average # initial complaints | | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| EEO | 1 | 0 | 0 | 10 | 0 | 0 | 1 | | |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | 0 | 2 | 0 | 0 | 1 | | |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Insubordination or disobeying an order | 0 | 0 | 0 | 7 | 0 | 0 | 1 | | |
| Neglect of duty | 1 | 0 | 0 | 3 | 2 | 0 | 1 | 1 | |
| DUI or DWI off duty | 3 | 0 | 0 | 0 | 0 | 0 | | | |
| Preventable MV accident | 0 | 0 | 0 | 24 | 0 | 0 | 1 | | |
| Vehicular pursuit policy violation | 1 | 0 | 0 | 2 | 0 | 0 | 1 | | |
| Use of force policy violation | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| BWC/MVR violation | 1 | 0 | 0 | 0 | 0 | 0 | | | |
| Attendance issues | 10 | 0 | 0 | 18 | 0 | 0 | 1 | | |
| Loss of or failure to safeguard agency property | 1 | 0 | 0 | 4 | 0 | 0 | 1 | | |
| Other departmental rule violation | 2 | 2 | 0 | 15 | 16 | 7 | 1 | 1 | 1 |
| | 20 | 2 | 0 | 86 | 19 | 8 | 1.069767442 | 1.736842105 | 1 |

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <i>alleged</i> rule violation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|---|------------------|----------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-------------------------|
| | Total closed | Average length | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not | | Administratively Closed |
| | | (days) | | | | | | | | | | Sustained | Unfounded | |
| Drug test failure | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 4 | 19.5 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 |
| False documentation or failure to document | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper supervision or failure to supervise | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 7 | 26.571429 | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Neglect of duty | 5 | 34.4 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 0 |
| DUI or DWI off duty | 1 | 95 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 24 | 12.125 | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 0 |
| Vehicular pursuit policy violation | 2 | 78 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Use of force policy violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation | 1 | 117 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues | 13 | 26.461538 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 3 | 15.666667 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation | 32 | 61.65625 | 1 | 15 | 12 | 4 | 0 | 0 | 0 | 0 | 2 | 5 | 10 | 0 |
| | 92 | 486.38088 | 1 | 73 | 14 | 4 | 0 | 0 | 0 | 1 | 8 | 12 | 16 | 0 |

2024: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

| Most serious <i>sustained</i> rule violation | Internally Sustained | | | Average # sustained complaints | | | Criminal Sustained Complaints | | |
|---|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
| | Source of Complaint | | | Source of Complaint | | | Source of Complaint | | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Drug test failure | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| EEO | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| False documentation or failure to document | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 1 | 0 | 0 | 1 | | | 0 | 0 | 0 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Insubordination or disobeying an order | 4 | 0 | 0 | 1 | | | 0 | 0 | 0 |
| Neglect of duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| DUI or DWI off duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Preventable MV accident | 6 | 0 | 0 | 1 | | | 0 | 0 | 0 |
| Vehicular pursuit policy violation | 1 | 0 | 0 | 1 | | | 0 | 0 | 0 |
| Use of force policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| BWC/MVR violation | 1 | 0 | 0 | 1 | | | 0 | 0 | 0 |
| Attendance issues | 10 | 0 | 0 | 1 | | | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Other departmental rule violation | 3 | 3 | 0 | 1 | 1 | | 0 | 0 | 0 |
| | 26 | 3 | 0 | 1 | 1 | | 0 | 0 | 0 |

Agency Name: 0

Year: 2024

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <i>initial</i> alleged rule violation | # complaints | | Average case length (days) | |
|--|--|---------------|--|---------------|
| | Disposition of most serious initial allegation | | Disposition of most serious initial allegation | |
| | Sustained | Not sustained | Sustained | Not sustained |
| Drug test failure | 0 | 0 | | |
| DUI/DWI on duty | 0 | 0 | | |
| EEO | 0 | 4 | | 0 |
| False documentation or failure to document | 0 | 0 | | |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | | |
| Improper supervision or failure to supervise | 0 | 0 | | |
| Insubordination or disobeying an order | 6 | 1 | 0 | 0 |
| Neglect of duty | 0 | 5 | | 0 |
| DUI or DWI off duty | 1 | 0 | | 0 |
| Preventable MV accident | 16 | 8 | 0 | 0 |
| Vehicular pursuit policy violation | 1 | 1 | 0 | 0 |
| Use of force policy violation | 0 | 0 | | |
| BWC/MVR violation | 1 | 0 | 0 | |
| Attendance issues | 13 | 0 | 0 | |
| Loss of or failure to safeguard agency property | 2 | 1 | 0 | 0 |
| Other departmental rule violation | 13 | 17 | 0 | 0 |
| | 53 | 37 | 26.8679245 | 52.4594595 |

2024: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Pending from Prior Years | | | Source of Complaint | | | Average # initial complaints | | |
|--|--------------------------|----------|-----------|---------------------|----------|-----------|------------------------------|----------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| | Sexual assault | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Domestic violence | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Assault | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Harassment or stalking | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Theft | 0 | 3 | 0 | 0 | 0 | 0 | | | |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other criminal violation | 1 | 1 | 0 | 1 | 0 | 0 | 1 | | |
| | 1 | 5 | 0 | 1 | 0 | 0 | 92 | | |

Agency Name: 0
Year: 2024

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|--|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
| | Total closed | Average length (days) | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not Sustained | Unfounded | Administratively Closed |
| Sexual assault | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 1 | 93 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 1 | 106 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2 | 99.5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

2024: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

| Most serious <u>sustained</u> criminal violation | <i>Internally Sustained</i> | | | <i>Average # sustained complaints</i> | | | <i>Criminal Sustained Complaints</i> | | |
|--|-----------------------------|----------|-----------|---------------------------------------|----------|-----------|--------------------------------------|----------|-----------|
| | <i>Source of Complaint</i> | | | <i>Source of Complaint</i> | | | <i>Source of Complaint</i> | | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Sexual assault | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Domestic violence | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Assault | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Harassment or stalking | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Theft | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Other criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| | 0 | 0 | 0 | | | | 0 | 0 | 0 |

Agency Name: 0

Year: 2024

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

| Most serious <u>alleged</u> criminal violation | <i># complaints</i> | | <i>Average case length (days)</i> | |
|--|---|---------------|---|---------------|
| | <i>Disposition of most serious allegation</i> | | <i>Disposition of most serious allegation</i> | |
| | Sustained | Not sustained | Sustained | Not sustained |
| Sexual assault | 0 | 0 | | |
| Domestic violence | 0 | 0 | | |
| Assault | 0 | 0 | | |
| Harassment or stalking | 0 | 1 | | 0 |
| Theft | 0 | 0 | | |
| Property damage or criminal mischief | 0 | 0 | | |
| Other criminal violation | 0 | 1 | | 0 |
| | 0 | 2 | | 99.5 |

2024: Discipline Issued
Discipline by most serious sustained allegation

| <i>All allegations</i> | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Training, coaching, or counseling | Loss of time | None | Total disciplined |
|---|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|---|-----------------------------------|--------------|----------|-------------------|
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive force | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper arrest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident (non-criminal) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other rule violation | 1 | 15 | 0 | 7 | 0 | 0 | 6 | 0 | 0 | 29 |
| ALL ALLEGATIONS TOTAL | 1 | 15 | 0 | 7 | 0 | 0 | 6 | 0 | 0 | 29 |
| <i>Rule violations</i> | | | | | | | | | | |
| Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 4 |
| Neglect of duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI or DWI off duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 1 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 6 |
| Vehicular pursuit policy violation | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Use of force policy violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Attendance issues | 0 | 4 | 0 | 2 | 0 | 0 | 4 | 0 | 0 | 10 |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation | 0 | 3 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 5 |
| ALL RULE VIOLATIONS SUBTOTAL | 1 | 15 | 0 | 6 | 0 | 0 | 6 | 0 | 0 | 28 |
| <i>Criminal violations</i> | | | | | | | | | | |
| Sexual assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL CRIMINAL VIOLATIONS SUBTOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Agency Name: 0
Year: 2024