

The table below is auto populated from cases on the "Cases Opened" and "Cases Pending from Prior Years" sheets

If the calculations appear incorrect, on the "Formulas" Tab (above), click "Calculate Sheet". Any non updated fields should update.

This page is formatted for ease of printing- the margins and layout should automatically print this on two pages. You can print/convert this page to a PDF or print it on paper to fulfill your Quarterly/Annual Reporting Requirements for IA. **However, your submission to the Attorney General should be this spreadsheet, not the PDF.**

Quarter	2025
Quarter start date	1/1/2025
Quarter end date	12/31/2025

2025 Internal Affairs Summary

2025

Internal Affairs: 2025 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2025.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	5	0	3	2
Differential treatment	0	0	0	0
Excessive force	2	0	1	1
Improper arrest	1	0	0	1
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	2	0	0	2
Demeanor	16	0	0	14
Other rule violation	71	18	0	29
TOTAL	97	18	4	49

Distribution of sources for complaints closed in 2025

	Anonymous	Agency	Civilian
#	3	68	26
%	3%	70%	27%

Frequency of discipline by type for complaints closed in 2025

Oral reprimand or performance notice	14
Written reprimand or written warning	9
Monetary fine or loss of pay	0
Suspension without pay	16
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	13
Loss of time	0
None	0
TOTAL	52

2025 Summary

Total Pending from Prior Years	59
Total Opened	112
Total Closed	97
Total Sustained	48
Total Not Sustained	48
Total >180 Days	5
Total Pending at end of 2025	74

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: ESSEX COUNTY SHERIFF'S OFFICE
Year: 2025

2025: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious <u>initial</u> allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	5	6	3	3	9	1	1	1	1
Differential treatment	0	0	0	0	0	0			
Excessive force	2	2	1	0	6	0		1	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

Improper arrest	0	1	0	0	0	0	
Improper entry	0	0	0	0	0	0	
Improper search	0	0	0	0	0	0	
Domestic violence incident	1	1	0	1	1	0	1 1
Demeanor	0	3	0	2	18	2	1 1 1
Other rule violation	30	4	0	58	11	0	1 1
TOTAL	38	17	4	64	45	3	1 1 1

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Most serious <i>initial</i> allegation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	5	27	2	3	1	1	0	0	0	0	0	0	2	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	2	23.5	0	0	2	0	0	0	0	0	0	0	0	0
Improper arrest	1	129	0	0	1	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	2	49	0	1	1	0	0	0	0	0	0	0	1	0
Demeanor	16	136.4375	0	1	13	2	0	0	0	0	1	2	8	0
Other rule violation	71	47.47887	4	62	8	0	0	0	0	0	9	2	12	0
TOTAL	97	4.251715	6	67	26	3	0	0	0	0	10	4	23	0

2025: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: 0
Year: 2025

Most serious <i>initial</i> allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	5	0	0	0	0	0	0	1	0	2	2
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	2	0	0	0	0	0	0	0	0	1	1
Improper arrest	1	0	0	0	0	0	0	0	0	0	1
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (	2	0	0	0	0	0	0	0	0	0	2
Demeanor	16	0	0	0	0	0	0	2	0	0	14
Other rule violation	70	0	0	0	0	0	0	0	42	29	29
TOTAL	96	0	0	0	0	0	0	3	0	45	49

* For a breakdown of "Criminal Violations", see Page 7.
** For a breakdown of "Other Rule Violations", see Page 5.

Most serious <i>sustained</i> allegation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			Average Length (days)	
	Source of Complaint			Source of Complaint			Source of Complaint			Disposition of most serious allegation	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0	35	15
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0	29	18
Improper arrest	0	0	0				0	0	0		129
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		49
Demeanor	2	1	0	0	0		0	0	0	34	151.0714286
Other rule violation	43	2	0	0	0		0	0	0	29.65853659	74.31034483
TOTAL	45	3	0	0	0		0	0	0	30.17021277	92.75510204

2025: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: 0
Year: 2025

Most serious <i>alleged</i> rule violation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	6	0	0	14	0	0	1		

This page and the subsequent page

False documentation or failure to document	0	0	0	0	0	0	
Conduct unbecoming / Discredit to the agency	1	0	0	2	0	0	1
Improper supervision or failure to supervise	0	0	0	0	0	0	
Insubordination or disobeying an order	0	0	0	4	0	0	1
Neglect of duty	3	1	0	7	7	0	1 1
DUI or DWI off duty	2	0	0	1	0	0	1
Preventable MV accident	0	0	0	20	0	0	1
Vehicular pursuit policy violation	1	0	0	1	0	0	1
Use of force policy violation	0	0	0	0	0	0	
BWC/MVR violation	0	0	0	0	0	0	
Attendance issues	15	0	0	0	0	0	
Loss of or failure to safeguard agency property	0	0	0	3	0	0	1
Other departmental rule violation	2	2	0	6	4	0	1 1
	30	3	0	58	11	0	1.103448276 4.090909091

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious <i>alleged</i> rule violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	9	30.888889	0	9	0	0	0	0	0	0	0	1	3	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	3	72	1	3	0	0	0	0	0	0	0	0	1	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	4	7.5	0	4	0	0	0	0	0	0	0	0	1	0
Neglect of duty	11	128.63636	0	4	6	0	0	0	0	0	0	0	5	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	19	17.526316	1	19	0	0	0	0	0	0	7	1	1	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	15	30.866667	2	15	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	3	30.333333	0	3	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	7	77.857143	0	5	2	0	0	0	0	0	2	0	1	0
	71	395.60871	4	62	8	0	0	0	0	0	9	2	12	0

2025: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious <i>sustained</i> rule violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	2	0	0	0			0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	4	0	0	0			0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	3	0	0	0			0	0	0
Neglect of duty	4	1	0	0	0		0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	8	0	0	0			0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	1	0		0		0	0	0
BWC/MVR violation	2	0	0	0			0	0	0
Attendance issues	15	0	0	0			0	0	0
Loss of or failure to safeguard agency property	3	0	0	0			0	0	0
Other departmental rule violation	2	0	0	0			0	0	0
	43	2	0	0	0		0	0	0

Agency Name: 0

Year: 2025

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious <i>initial</i> alleged rule violation	# complaints		Average case length (days)	
	Disposition of most serious initial allegation		Disposition of most serious initial allegation	
	Sustained	Not sustained	Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	2	7	0	0
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	2	1	0	0

Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	3	1	0	0
Neglect of duty	5	5	0	0
DUI or DWI off duty	0	0		
Preventable MV accident	10	9	0	0
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	15	0	0	
Loss of or failure to safeguard agency property	3	0	0	
Other departmental rule violation	2	5	0	0
	42	28	28.952381	76.96428571

2025: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0	0	0	0			
Domestic violence	0	0	0	1	0	0	1		
Assault	0	0	0	0	1	0		1	
Harassment or stalking	0	0	0	0	1	0		1	
Theft	3	6	0	1	1	0	1	1	
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	3	2	3	1	5	1	1	1	1
	6	8	3	3	8	1	21.33333333	5.625	3

Agency Name: 0
Year: 2025

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious <i>alleged</i> criminal violation	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	2	22	2	2	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	3	30.33333333	0	1	1	1	0	0	0	0	0	0	2	0
	5	10.46666667	2	3	1	1	0	0	0	0	0	0	2	0

2025: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious <i>sustained</i> criminal violation	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints		
	Source of Complaint			Source of Complaint			Source of Complaint		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	0	0				0	0	0

Agency Name: 0

Year: 2025

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious <i>alleged</i> criminal violation	# complaints		Average case length (days)	
	Disposition of most serious allegation		Disposition of most serious allegation	
	Sustained	Not sustained	Sustained	Not sustained
Sexual assault	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	2	0	0	
Property damage or criminal mischief	0	0		
Other criminal violation	1	2	0	0
	3	2	35	15

2025: Discipline Issued

Discipline by most serious sustained allegation

	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
<i>All allegations</i>										
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	1	1	0	1	0	0	0	0	0	3
Other rule violation	13	8	0	15	0	0	13	0	0	49
ALL ALLEGATIONS TOTAL	14	9	0	16	0	0	13	0	0	52
<i>Rule violations</i>										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	1	1	0	0	0	0	0	0	0	2
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	1	0	4	0	0	0	0	0	5
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	1	1	0	1	0	0	0	0	0	3
Neglect of duty	0	0	0	2	0	0	2	0	0	4
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	6	0	0	0	0	0	2	0	0	8
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	1	0	0	0	0	0	0	0	1
BWC/MVR violation	2	0	0	2	0	0	0	0	0	4
Attendance issues	3	2	0	5	0	0	5	0	0	15
Loss of or failure to safeguard agency property	0	1	0	1	0	0	1	0	0	3
Other departmental rule violation	0	1	0	0	0	0	3	0	0	4
ALL RULE VIOLATIONS SUBTOTAL	13	8	0	15	0	0	13	0	0	49
<i>Criminal violations</i>										
Sexual assault	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0

Agency Name: 0
Year: 2025